



**Southern Alberta
Institute of Technology**
1301 16th Avenue NW
Calgary, Alberta T2M 0L4
Canada
Toll-free: 1.877.284.7248
sait.ca

Pride Student Leader - Position Description

Position Title: Pride Student Leader

Department: Pride at SAIT, Office of Equity, Diversity and Inclusion

Term: Fall, Winter, Spring and Summer

Number of Positions: 1

Hours: 3-5 per week dependent on student schedules

This number is given as an estimate. Actual time commitment may vary throughout the year and increase before and during a Pride event.

Length of Position: Sept 2025 – August 2025

Honorarium: \$250 for Fall and \$250 for winter, and \$250 for spring/summer

This is a competitive, volunteer student leadership opportunity open to current SAIT students. Competition for leadership positions will remain open until suitable candidates are found.

Position Description

The Pride at SAIT committee works to ensure that the SAIT community is inclusive of and accessible to all individuals regardless of sexuality, gender identity, and gender expression. Pride at SAIT strives to meet its mission through:

- working toward the elimination of heterosexism, transphobia, homophobia, and gender identity oppression within the SAIT community
 - outreach to the SAIT community.

Pride at SAIT is looking for a dynamic and dedicated student who will assist with the development and delivery of inclusive Pride programming, events and promotional activities.

Duties and Responsibilities

- Assist with the development of community-based programming, service opportunities and activities in collaboration with the Pride at SAIT committee, SAIT service areas, student groups and external organizations. The primary focus of this role will be:
 - Supporting the development and delivery of activities relating to Pride Week and LGBT History Month (October) and other related events throughout the year.
 - Promoting Pers 143: Queer Inclusion and Belonging Course with students to increase registration.
 - Supporting in-person and online engagement activities within the 2SLGBTQ+ student community.
 - Managing the Pride at SAIT Discord in collaboration with the Pride at SAIT team.



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- Help with the Pride Parade planning which includes promoting registration, organizing volunteers
- Participate in Pride at SAIT committee and student leadership team meetings.
- Engage in mentorship opportunities with Pride at SAIT staff.
- Attend student leadership training and any other relevant professional development and training sessions as time allows. This includes completion of Pers 143: Queer Inclusion and Belonging (which can be found on mysait.ca).
- Engage in other duties as opportunities allow.

Benefits

- Develop leadership skills, intercultural competency, and communication, event planning and organizational skills while working on a diverse team. Gain experience through training and professional development opportunities throughout the year.
- Develop your Co-curricular Record. Pride Student Leaders may document their hours and experiences on an official SAIT Co-curricular Record for future employment.
- Gain a letter of reference. Letters of reference will be available for outstanding service.
- Improve your skills. Gain leadership, event planning and organizational skills while working on a diverse team.
- Be mentored by the best! Our Pride at SAIT team will guide you on the practicalities of running successful programming.

Commitment

Successful applicants are expected to fulfill 50 hours (3-5 per week) of SAIT LEADS leadership involvement including training and professional development workshops per semester. Shift schedules will be determined at the beginning of each semester.

Qualifications

Pride at SAIT is a dynamic group of staff and faculty from SAIT. We are seeking a student leader to foster and support an inclusive environment of connecting, learning, practicing and serving.

The ideal candidate for a Pride Student Leader:

- Has completed at least one semester as a SAIT student and has good familiarity with the SAIT community (services, policies, etc.).
- Is an enthusiastic team player with a positive attitude.
- Is globally-minded with a passion for inclusion and helping others. Must be open and sensitive to all individuals regardless of race, color, religion, gender, gender identity or expression, sexual orientation, national origin, educational background, ability or age.
- Is a self-starter, reliable and can complete projects from start to finish.
 - Has strong interpersonal skills and is easily able to engage and build rapport with peers.
- Must have the ability to work during the day, in-between, before and after classes.



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- Must have the ability to work during exam-dense periods.
- *NOTE:* Candidates who identify as Two-Spirit and/or LGBTQ+ or who are otherwise marginalized on the grounds of gender expression, gender identity and/or sexual orientation are strongly encouraged to apply.

To apply, please complete the [online application form](#). For inquiries, contact pride@sait.ca.

Please note that in submitting your application, you are verifying that you are:

- in good academic standing (TGPA or TIGPA above 2.5)
- in good conduct standing and consent to this being verified by the Student Conduct Office. Details of academic/non-academic misconduct cases are never shared.

