

### AC.6.3.1 Co-Curricular Recognition

#### Schedule A: CCR Capabilities (SAIT's Capability Framework)

Capabilities	Examples of skills, attitudes and behaviours
Creativity	<ul style="list-style-type: none"> <li>○ Cultivates and respects other ways of knowing and thinking</li> <li>○ Uses resources in unexpected ways; navigates scarcity</li> <li>○ Demonstrates a growth mindset</li> <li>○ Is adaptable</li> <li>○ Demonstrates digital innovation with a digital skillset</li> <li>○ Uses design thinking</li> <li>○ Challenges assumptions</li> <li>○ Offers suggestions to improve the way things are done</li> <li>○ Acknowledges undesired results/failure as a learning opportunity</li> <li>○ Builds and scales ideas</li> </ul>
Critical Thinking	<ul style="list-style-type: none"> <li>○ Has digital and information literacy skills (can recognize an information need, access, evaluate and assess information for truth, accuracy and relevance, and use it effectively and ethically)</li> <li>○ Considers diverse local and global experiences and points of view</li> <li>○ Demonstrates willingness to change ideas or perceptions based on new information or contrary evidence</li> <li>○ Synthesizes and interprets information effectively</li> <li>○ Raises vital questions and problems, formulating them clearly and precisely</li> <li>○ Gathers and assesses relevant information</li> <li>○ Comes to well-reasoned, evidence-informed conclusions and solutions to problems, testing them against relevant criteria and standards</li> <li>○ Thinks open-mindedly within alternative systems of thought, recognizing and assessing, as needs be, their assumptions, biases, implications, and practical consequences</li> <li>○ Communicates effectively with others in figuring out solutions to complex problems</li> </ul>
Citizenship	<ul style="list-style-type: none"> <li>○ Appreciates the perspectives and worldviews of others</li> <li>○ Works across cultural boundaries; engages in open, appropriate and effective interactions across cultures</li> <li>○ Encourages equity, diversity, individuality and an inclusive community</li> <li>○ Models equitable and inclusive behaviours and mindsets and supports an environment of trust</li> <li>○ Examines local, global, and intercultural issues</li> <li>○ Demonstrates ethical reasoning and respectful behavior; “upholds high moral standards at work (work ethic)</li> <li>○ Acts for collective well-being and sustainable development</li> <li>○ Has digital citizenship skills (“uses digital technology and media in safe, responsible, and ethical ways</li> <li>○ Takes external environment into account when developing strategies</li> <li>○ Anticipates the implications of decisions and actions (e.g., impact on others), and takes responsibility for the outcome of decisions/actions</li> <li>○ Understands how “historical events have an impact on today’s decisions”, and how our perceptions today impact the “interpretation of historical and current events</li> <li>○ Promotes societal well-being amidst different conceptions of the public good</li> </ul>
Curiosity	<ul style="list-style-type: none"> <li>○ Seeks to understand by asking exploratory questions</li> <li>○ Demonstrates self-awareness by questioning own internal thinking, dialogue and biases (conscious or unconscious)</li> <li>○ Seeks feedback from others to learn and grow</li> <li>○ Engages in reflective practice and continuous learning</li> </ul>

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	<ul style="list-style-type: none"><li>○ Recognizes that solutions to unstructured problems are complex and multidisciplinary in nature and is open to learning across fields of study, cultures, ideas and perspectives</li><li>○ Constructively challenges conventional practices</li><li>○ Remains objective when listening to others' viewpoints; open-mindedness</li><li>○ Demonstrates a willingness to take informed risks</li><li>○ "Listens attentively when another person is voicing a point of view</li><li>○ "Copes effectively with change" (demonstrates resilience)</li><li>○ "Demonstrates and encourages divergent thinking</li><li>○ "Seeks opportunities to connect with a diverse range of people</li></ul>
Connection	<ul style="list-style-type: none"><li>○ Demonstrates empathy – putting yourself in another's shoes</li><li>○ Shows social intelligence (understands "interpersonal dynamics and behavioral impacts of human interactions</li><li>○ Shows emotional intelligence (perceives, understands, uses, and manages emotions in positive ways to communicate, empathize, and overcome challenges)</li><li>○ Engages and communicates effectively with others across cultures, abilities, and generations (and other differences) using verbal, written and digital means</li><li>○ Builds relationships and teams through trust, transparency, alignment and empowerment</li><li>○ Contributes to a safe team environment including psychological safety</li><li>○ Collaborates with others to achieve common objectives as part of a growth mindset</li><li>○ Takes initiative and sees projects/work tasks through; dependable and responsible</li><li>○ Is adept at adapting and flexing to meet the needs of others (e.g. customer service); demonstrates "desire to help or serve others, to meet their needs</li></ul>