



## **Ombudsperson Update**

**Please note that the SAIT Ombudsperson is temporarily unavailable until September 15, 2024.**

The SAIT Ombudsperson is temporarily unavailable, but there are several other resources available to support students:

1. **Academic Misconduct, Non-Academic Misconduct, or Grade Appeals:**
  - For questions about [academic or non-academic misconduct](#), [informal and formal grade appeals related to credit courses](#), or [grade appeals for apprentices](#), please refer to the links for guidance.
2. **Concerns About a Class or Instructor:**
  - Encourage students to first speak directly with their instructor if they have concerns. If the matter isn't resolved, advise them to contact their Academic Chair. Students unsure of who their Academic Chair is can consult their Academic Advisor.
3. **Academic Accommodations:**
  - For queries related to academic accommodations, students should contact **Accessibility Services** at [accessibility.services@sait.ca](mailto:accessibility.services@sait.ca).
4. **Additional Resources:**

- Students can also reach out to:
  - **Saitsa** at [saitsa.info@edu.sait.ca](mailto:saitsa.info@edu.sait.ca)
  - **Student Counselling and Development** at 403.284.7023

#### 5. **Further Assistance:**

- If students have questions beyond the above areas, they can contact **the Associate Director for the Office of Community Conduct** for general procedural and process information. To schedule a Teams appointment, email [student.conduct@sait.ca](mailto:student.conduct@sait.ca). **Please note that the Associate Director is not a replacement for the Ombudsperson and can only provide general information.**

## **Equity, Diversity & Inclusion Update**

### **Equity, Diversity and Inclusion Moments**

Hosting a meeting with colleagues? Start it off with an EDI moment — a brief educational talk on a topic related to equity, diversity and inclusion.

[Pull inspiration from our collection](#) of talking points below, or share your own diversity moment — perhaps a takeaway from training you've attended, or an action that helped a student or colleague feel included. Begin to recognize these moments in your day-to-day work and share them!

An effective diversity moment should:

be quick to explain

be positive in its impact

spark discussion and learning

## **Introduction to Equity, Diversity and Inclusion at SAIT**

Introduction to Equity, Diversity and Inclusion at SAIT” is a one-hour online, asynchronous course which introduces foundational principles, concepts and terms related to equity, diversity and inclusion (EDI). It is designed to be the starting point for employees on their individual EDI journeys. Learners will begin to grow their understanding of self and how to relate to others, as well as identify tangible ways to promote a healthy campus environment where everyone feels welcome, respected and empowered to succeed.

Learning Objectives:

- Identify the current components of equity, diversity, and inclusion at SAIT
- Describe the foundational principles, concepts, and terms of equity, diversity, and inclusion
- Develop self-awareness and ways to respectfully work across differences
- Recognize the professional development opportunities available to continue EDI learning at SAIT

**New employees** are encouraged to complete the course as part of their new hire [Onboarding Checklist](#).

**Current employees** can complete the course by signing into [PeopleNOW](#).

## **Micro-learning: Teaching in Linguistically and Culturally Diverse Classrooms**

The Centre for Academic Development and Innovation (CADI) has created a pathway of four micro-learnings exploring teaching in culturally and linguistically diverse classes. Each module is asynchronous and can be completed in as little as 30 minutes.

**Log in to [PeopleNOW](#)** and search by module title to register:

- Module 1: Introduction to Supporting EAL Learners
- Module 2: Getting to Know Learners
- Module 3: Classroom Management
- Module 4: Assessments and Feedback

## 4 Seasons of Reconciliation

SAIT now offers the 4 Seasons of Reconciliation course in partnership with First Nations University of Canada. Those who complete this three-hour training will gain foundational knowledge on Truth and Reconciliation and earn a certificate.

The course, along with its online resources, promote a renewed relationship between Indigenous peoples and Canadians, through transformative and engaging learning towards anti-racism education. This learning is in direct response to the 94 Calls to Action from the Truth and Reconciliation Commission of Canada and the importance of educating all Canadians in workplaces and classrooms.

- Employees can access the course through [PeopleNOW](#).
- Students can access the course through [mySAIT](#) using the [instructions found on sait.ca](#).

## IDEA Groups: Call for Membership

[Inclusion, Diversity, Equity and Accessibility \(IDEA\) Groups](#) at SAIT are looking for new members!

An IDEA Group is a voluntary opportunity for like-minded individuals to come together and advance the cause of an equity-deserving group at SAIT. Equity-deserving groups are communities who experience barriers to participation at SAIT including women, Indigenous people, people with disabilities, Black and racialized people, as well as 2SLGBTQ+ people. SAIT's IDEA Groups—including [BEES](#), [EMBRACE](#), [Pride at SAIT](#), [Neurodiversity Alliance](#) and [Women in Trades and Technology](#)—add much value to our campus culture. Please show your support by making time for yourself and your teams to participate in the many activities occurring throughout the year.

## Pride Parade

SAIT proudly joined Calgary's Pride Parade on September 1st, 2024! Students, staff, and alumni came together to celebrate love, acceptance, and equality in a vibrant show of support for the 2SLGBTQ+ community. Thank you to everyone who marched with us and cheered us on. 🏳️



### **SAIT Employee Climate Check Survey Coming Soon**

SAIT's Employee Climate Check survey is a bi-annual survey to measure employees' experiences of belonging, and identify areas of opportunity for inclusion at SAIT.

The Employee Climate Check survey will arrive in your inbox on Thursday, Sept. 19 and will take about 10 minutes to complete. We hope you will share your insights and complete the survey by Monday, Sept. 3. For any questions or concerns, please contact: [inclusion@sait.ca](mailto:inclusion@sait.ca)

## **Update the land acknowledgement in your e-signature**

The Office of Indigenous Engagement has updated the last line of [SAIT's land acknowledgement](#) to reflect changes within the Métis Nation of Alberta (former regions have been replaced by districts, so Region 3 has been removed). Ensure you update your e-signature accordingly.

## **Welcoming New Team Members at Office of EDI**

We're excited to welcome three new members to the Office of EDI! **Dania El Chaar** joins us as the new Senior EDI Specialist, **Aishwarya Harish** as the EDI Specialist - Research, and **Paloma Boux** as the EDI Specialist - Education. We're thrilled to have them on board as we continue advancing equity, diversity, and inclusion across our community. Welcome, Dania, Aishwarya, and Paloma!

## **Pride Week**

SAIT is celebrating Pride Week Oct 7-11. Join us for an exciting week of events to celebrate diversity, embrace inclusion, and learn more about the 2SLGBTQ+ community. Stay tuned for more details about the events in upcoming SAITNOW bulletins.

## **The SAIT Truth and Reconciliation Event Series**

National Day for Truth and Reconciliation, September 30, is a time for transparent education and to think deeply about reconciliation. It is an opportunity for Canadians to recognize and reflect on the lasting impact of our country's colonial history. Monday, Sept. 30 is also Orange Shirt Day, a time to reflect on the injustices of the residential school experience, as well as honour those who didn't make it home, the survivors and their families.

Natoysopoyiis will hold events on campus from **Sept. 23 - Oct. 4** to reflect our community's commitment to an inclusive and culturally sensitive learning environment. The event series will give the SAIT community an opportunity to engage in meaningful conversations and gain deeper insights into Indigenous and Canadian histories, experiences and perspectives.

More information and registration links will be available shortly. **Please note the institution will be closed Monday, Sept. 30 to allow students and employees to take part in learning and reconciliation activities.**