



# Healthcare Leadership

SCHOOL OF HEALTH AND PUBLIC SAFETY

## Overview

The Healthcare Leadership program is tailored for aspiring leaders with existing healthcare experience, focusing on essential skills for navigating the complex healthcare landscape.

You will receive instruction and guidance from seasoned professionals in healthcare and business to:

- learn the fundamental principles to lead and manage healthcare teams
- learn strategies to manage and resolve workplace conflicts
- learn effective ways to interact and communicate within healthcare environments
- gain an understanding of healthcare finances and economics
- gain insight into the structure and policies governing healthcare institutions
- learn about service quality and patient care
- get the tools for measuring and improving healthcare services
- learn how to prepare for and manage emergencies
- develop resilience and the ability to lead confidently through emergencies and unpredictable situations.

This interdisciplinary program culminates in a capstone project where you apply your knowledge to real-world challenges or practical applications, demonstrating your ability to innovate and lead effectively.

The curriculum was designed in consultation with numerous healthcare organizations, including representatives from the College of Licensed Practical Nurses of Alberta (CLPNA), College of Registered Psychiatric Nurses of Alberta (CRPNA) and College and Association of Registered Nurses of Alberta (CARNA). These industry insights ensure you graduate with the highly sought-after skills the healthcare industry needs.

As a graduate, you will be prepared to pursue various health administration and leadership roles, such as administrative manager, client care manager, client services manager, and even director of care.

If you seek to positively impact patient outcomes and the efficiency of the healthcare system by mastering the skills needed to lead and innovate in a rapidly evolving industry, this program is for you.

## Traits, skills and aptitudes

Those in healthcare leadership roles need:

- people skills, including the ability to work well with a variety of different people
- critical thinking
- strong communication skills
- the ability to work well under pressure, maintain professional behaviour and regulate their emotions
- the ability to build consensus
- excellent negotiation skills.

You should enjoy team-building activities and developing, implementing and evaluating plans.

You are strongly encouraged to refer to the [ALIS website for career, learning, and employment information for health service administrators](#).

## Credentials

Upon successful completion of this program, you'll be awarded a SAIT Healthcare Leadership post-diploma certificate.

## Practicum, Co-op and Work Integrated Learning

In your Healthcare Leadership capstone course, you may choose to focus your work on a healthcare management problem at your

current workplace or find an industry partner willing to provide a scenario and mentor you through the process.

## Admission requirements

### Applicants educated in Canada

Applicants must demonstrate [English language proficiency](#) and meet the following requirements or equivalents:

- a post-secondary diploma or degree in a healthcare discipline from a recognized university, institute, or college.

Alternatively, a post-secondary certificate in combination with relevant work experience may be considered and approved at the discretion of the Academic Chair.

### Applicants educated outside of Canada

All applicants who were educated outside of Canada must demonstrate [English language proficiency](#) and provide proof they meet the program admission requirements with an international document assessment. [Find accepted educational documents and assessment options.](#)

SAIT may also accept courses completed at certain [international post-secondary institutions.](#)

## Costs

### 2024/25 tuition and fees

The following estimated costs are effective as of July 1, 2024.

#### Domestic Students

Year	Number of semesters	Tuition fees	Additional fees	Total per year
1	2	\$7,992	\$1,608	\$9,600
<b>Total cost:</b>				<b>\$9,600</b>

The estimated total cost of tuition and fees for domestic students is based on the recommended course load per year.

#### International Students

Year	Number of semesters	Tuition fees	Additional fees	Total per year
1	2	\$19,980	\$1,608	\$21,588
<b>Total cost:</b>				<b>\$21,588</b>

The estimated total cost of tuition and fees for international students is based on the recommended course load per year.

## Books and Supplies

Books, supplies and uniforms are approximately \$2,500.

This is a bring-your-own-device program with a standard computer hardware and software requirement. See the specific requirements on our [computers and laptops page.](#)

An Apple or Android laptop or tablet is required. Mobile phones are not a suitable alternative.

Find your booklist on the [SAIT Bookstore's](#) website. Booklists are created by semester and available approximately two weeks before classes begin.