



MACPHAIL SCHOOL OF ENERGY

GENERAL AWARD

CANADIAN HEAVY OIL ASSOCIATION

Value: \$1,500 Number: 1

Criteria:

- For a student in Petroleum Engineering Technology or Power Engineering Technology
- Completed third semester
- Academic achievement
- Financial need
- Must be a Canadian citizen or Landed immigrant.

Deadline: December 31

BACHELOR OF APPLIED TECHNOLOGY PETROLEUM ENGINEERING

CANADIAN ASSOCIATION OF PETROLEUM PRODUCERS (CAPP) – THE CALGARY FOUNDATION

Value: \$3,800 Number: 5

Criteria:

- Sixth semester
- Academic performance
- Financial need
- Preference to women or individuals who are of Aboriginal descent.

Deadline: September 28 and March 28

DR. RIZA KONAK MEMORIAL

Value: \$780 Number: 1

Criteria:

- Sixth semester
- High academic achievement
- Primary consideration given to financial need.

Deadline: March 28

ENERPLUS CORPORATION

Value: \$2,000 Number: 1

Criteria:

- Sixth semester
- Primary consideration given to academic achievement from previous semester
- Secondary consideration given to financial need.

Deadline: March 28

ENTERO ENERGY SOFTWARE

Value: \$1,010 Number: 1

Criteria:

- Sixth semester
- Enrolled in, or completed, the Petroleum Economics course
- Academic achievement in Reservoir Engineering courses, with a minimum GPA of 3.50
- Financial need
- Canadian or non-Canadian oil and gas experience
- Preference given to IT/computer science background.

Deadline: March 28

KELLY HURD GIBSON MEMORIAL

Value: \$2,000, \$2,500, \$3,000

Number: 3

Criteria:

- One award for a student who is completing the first year of the degree
- Two awards for students who are completing the degree
- Preference given to applicants who have completed the Drilling option
- Academic achievement
- Financial need.

Deadline: September 28 and April 30

SOCIETY OF PETROLEUM ENGINEERS, CANADA

Value: \$1,000 Number: 2

Criteria:

- Sixth semester
- Academic achievement
- Experience in the petroleum industry
- Career objectives in the upstream petroleum industry
- Community involvement
- Canadian citizen or landed immigrant
- Must be a member of SPE - Society of Petroleum Engineers (apply online at spe.org/students).

Process:

- Must submit to the Alumni and Development office at MAT13 in Heritage Hall, a copy of your SPE Membership.

Deadline: March 28

CHEMICAL ENGINEERING TECHNOLOGY

DON PETEHRYCH MEMORIAL

Sponsored by: Diversity Technologies Corporation - DiCorp

Value: \$1,075 Number: 2

Criteria:

- Third semester
- Potential to succeed (not necessarily top of class)
- Financial need
- Leadership qualities such as volunteerism and community involvement.

Deadline: September 28

KINDER MORGAN FOUNDATION

Value: \$1,000 Number: 3

Criteria:

- All semesters
- Financial need.

Deadline: September 28

MOLSON COMPANIES

Value: \$150 Number: 1

Criteria:

- Third semester
- Academic achievement.

Deadline: September 28

NATIONAL ASSOCIATION OF CORROSION ENGINEERS (NACE)

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement in first and second semesters
- Emphasis on superior academic achievement in semester one courses or prerequisite courses specializing in the study of corrosion
- Must be a member of NACE (Students interested in becoming members of NACE are encouraged to contact the Membership Chair of the local NACE Calgary Section for more details through the NACE Calgary website nacecalgary.ca/contacts.htm).

Deadline: September 28

CHEMICAL LABORATORY TECHNOLOGY

CALFRAC WELL SERVICES LTD.

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00).

Deadline: September 28

CANADIAN SOCIETY FOR CHEMICAL TECHNOLOGY

Value: Engraved medal and certificate of merit

Number: 1

Criteria:

- Top graduating student
- Academic achievement.

Deadline: April 30

CHEMICAL INSTITUTE OF CANADA

Value: \$200 Number: 2

and lapel pin

Criteria:

- One award for entering third semester and one award for completing third semester
- Academic achievement from previous semesters.

Deadline: September 28 and February 28

CHEMISTRY ALUMNI CHAPTER

Value: \$140 Number: 1

Criteria:

- Third semester
- Attitude
- Financial need
- Academic achievement.

Deadline: September 28

DON LABERGE MEMORIAL

Value: \$550 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00)
- Passing grade in Instrumentation 390 both Theory and Lab
- Financial need
- Attitude.

Deadline: December 31

MOLSON COMPANIES

Value: \$150 Number: 1

Criteria:

- Third semester
- Academic achievement.

Deadline: September 28

NATIONAL ASSOCIATION OF CORROSION ENGINEERS (NACE)

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement in first and second semesters
- Emphasis on superior academic achievement in semester one courses or prerequisite courses specializing in the study of corrosion
- Must be a member of NACE (Students interested in becoming members of NACE are encouraged to contact the Membership Chair of the local NACE Calgary Section for more details through the NACE Calgary website nacecalgary.ca/contacts.htm).

Deadline: September 28

NOVA CHEMICALS TECHNOLOGY

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Highest mark in INST-390 – Applied Analytical Instrumentation.

Deadline: November 28

WSH LABORATORIES LIMITED

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement.

Deadline: September 28

ELECTRICAL ENGINEERING TECHNOLOGY

ALBERTA ELECTRIC SYSTEM OPERATOR (AESO)

Value: First Year – \$2,000, \$1,750, \$1,500, \$1,250, \$1,000, \$750

Second Year – \$1,500, \$1,250, \$1,000

Number: 9

Criteria:

- 6 awards for second semester with academic achievement from semester one (minimum GPA 3.00)
- 3 awards for fourth semester with academic achievement from previous semesters (minimum GPA 3.00)
- Positive attitude and respect for peers, instructors and the institution
- Written documentation that demonstrates leadership skills
- Demonstrates commitment to safety in the lab with no incidents or accidents
- Punctuality in labs – no missed lab attendance in the last semester
- Complies with SAIT's Student Code of Conduct, policies and procedures.

Process:

- First year students must provide to the Academic Chair a minimum one page letter that outlines information on how they have shown leadership skills using an example(s) from the last year.
- Second year students must provide to the Academic Chair a reference letter from an instructor or peer that illustrates leadership skills that the student has shown within the program.

Deadline: January 28

ASET – ROBERT MAXWELL, C.E.T.

Sponsored by: Engineering Technology Scholarship Foundation of Alberta (ETSFA)

Value: \$2,000 Number: 1

Criteria:

- Enrolled in the final year of program
- Academic achievement (placement in the top 10% during first year of studies)
- Must be a member of ASET (membership is free to students enrolled in their final year of an ASET recognized program - refer to aset.ab.ca)
- Leadership ability through participation in school and/or community activities.

Deadline: September 28

CALGARY ELECTRIC CLUB

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement
- Financial need
- Alberta resident
- Canadian citizen.

Deadline: September 28

CITY OF CALGARY

Value: \$1,200 Number: 1

Criteria:

- Third semester
- Academic achievement
- Canadian citizen or landed immigrant
- Southern Alberta resident.

Deadline: September 28

ENMAX CORPORATION

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00).

Deadline: September 28

FORTIS ALBERTA

Value: \$1,000 Number: 1

Value: \$750 Number: 2

Value: \$500 Number: 1

Criteria:

- Academic achievement (minimum GPA 3.00)
- Positive attitude and respect for peers, instructors and the institution
- Commitment to safety in the lab with no incidents or accidents
- Punctuality in labs and no missed lab attendance
- Complies with SAIT's Student Code of Conduct, policies and procedures
- Two awards for second semester
- Two awards for fourth semester eligible to graduate Process:
- First year students must submit a minimum two page letter to the Academic Chair that outlines the applicant's understanding of safety awareness and respect for safety when working with electrical equipment and following electrical processes
- Second year students must submit a letter to the Academic Chair that outlines their understanding and interest in a career in the electric utility industry.

Deadline: January 28

HINZ, A ROCKWELL AUTOMATION COMPANY

Value: \$500 Number: 1

Criteria:

- Fourth semester
- Highest final mark in previous PLC course and highest midterm mark in current PLC course.

Deadline: March 28

HUSKY ENERGY

Value: \$500 Number: 1

Criteria:

- Third semester
- Full course load
- Academic achievement (minimum GPA 3.00)
- Involvement in extracurricular activities.

Deadline: September 28

KVA FUND

Value: \$430 Number: 1

Criteria:

- Graduating student who has demonstrated a willingness to assist fellow classmates in their studies
- Participation in the Students' Association and KVA Club activities.

Deadline: March 28

LEONARD R. ANDERSON

Value: \$400 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum a GPA 2.50).

Deadline: September 28

NORMAN BAKKEN MEMORIAL

Value: \$245 Number: 1

Criteria:

- First semester
- Financial need
- Demonstrates a "love" for this type of work by way of classroom work and attitude.

Deadline: September 28

R.M. NAGATA

Value: \$190 and engraved award

Number: 1

Criteria:

- Graduating student
- Superior attitude
- Superior application of skills.

Deadline: March 28

TRANSALTA

Value: \$790 Number: 4

Criteria:

- Two awards for first semester
- Two awards for third semester
- Good academic achievement from high school (minimum 70% average)
- Good academic achievement from first and second semesters (minimum GPA 3.00)
- Active as a volunteer within the community.

Deadline: September 28

ENERGY ASSET MANAGEMENT

ALEX ROSS MEMORIAL

Value: \$500 Number: 1

Criteria:

- Third semester
- Academic achievement.

Deadline: September 28

ENERPLUS CORPORATION

Value: \$2,000 Number: 1

Criteria:

- First semester
- Academic achievement based on prerequisite marks
- Secondary consideration will be given to financial need.

Deadline: September 28

ENVIRONMENTAL TECHNOLOGY

CALGARY HORSESHOE CLUB

Value: \$375 Number: 1

Criteria:

- Second semester
- Financial need
- Alberta resident.

Deadline: December 31

CONOCO PHILLIPS CANADA

Value: \$2,000 Number: 1

Criteria:

- Graduating student
- Highest academic achievement.

Deadline: April 30

D.C. FLEMING / SAIT'S ALIVE

Value: \$315 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 2.50).

Deadline: December 31

JAKUL FAMILY

Value: \$1,000 Number: 1

Criteria:

- Third semester completed
- Academic achievement (minimum GPA 2.30)
- Positive attitude.

Deadline: December 31

NOSE CREEK

Value: \$550 Number: 1

Criteria:

- Third semester
- Financial need.

Deadline: September 28

ONLINE LEARNING ENVIRONMENTAL TECHNOLOGY

Value: \$385 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00)
- Financial need.

Deadline: September 28

PHH ARC ENVIRONMENTAL LTD .

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 2.30)
- Positive attitude.

Deadline: December 31

INSTRUMENT TECHNICIAN APPRENTICE

FLINT ENERGY SERVICES LTD.

Value: \$500 Number: 4

Criteria:

- One award each for a student completing first, second, third and fourth period
- Academic excellence (institutional marks and provincial apprenticeship exam marks).

Deadline: May 30

PETROLEUM SERVICES ASSOCIATION OF CANADA

Value: \$1,500 Number: 1

Criteria:

- Third period or higher
- Academic achievement from previous periods
- Preference given to interest in working in the service, supply or manufacturing sectors of the petroleum industry.

Deadline: May 30

STRAD ENERGY SERVICES

Value: \$1,500 Number: 2

Criteria:

- Third or fourth period
- Academic achievement.

Deadline: May 30

INSTRUMENTATION ENGINEERING TECHNOLOGY

ALLIANCE PIPELINE LTD.

Value: \$985 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00 but not necessarily top of the class)
- Positive attitude
- Financial need
- Community involvement and demonstrates leadership within program.

Deadline: September 28

CANADIAN SCHOOL OF HYDROCARBON MEASUREMENT

Value: \$2,000 and free admission to the Canadian School of Hydrocarbon Measurement event

Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00)
- Demonstrated interest in petroleum measurement and metering.

Deadline: September 28

FLUOR CANADA LTD.

Value: \$1,500 Number: 1

Criteria:

- Third semester
- Academic achievement
- Minimum GPA 3.00
- Successfully completed, at first writing, each of the subjects taken in first and second semesters
- Canadian citizen or landed immigrant.

Deadline: September 28

HUSKY ENERGY

Value: \$500 Number: 1

Criteria:

- Third semester
- Full course load
- Academic achievement (minimum GPA 3.00)
- Involvement in extracurricular activities.

Deadline: September 28

ISA - INTERNATIONAL SOCIETY OF AUTOMATION

Value: \$1,000 Number: 3

Criteria:

- Third semester
- Academic achievement
- Not in receipt of another program award.

Deadline: September 28

JOE WOLKOWSKI MEMORIAL

Value: \$375 Number: 1

Criteria:

- Third semester
- Academic effort (minimum GPA 2.50)
- Not in receipt of another program award
- High level of participation in ISA activities (i.e. executive).

Process:

- The ISA Student Advisor (Member) must be consulted before the candidate is chosen

Deadline: September 28

KENONIC CONTROLS

Value: \$950 Number: 2

Criteria:

- Third semester
- Good academic standing
- Application of skills
- Positive attitude
- Financial need.

Process:

- In the event of a tie, financial need will be the determining factor.

Deadline: September 28

SPARTAN CONTROLS LTD.

Value: \$1,000 Number: 4

Criteria:

- Two awards second semester
- Two awards third semester
- Academic achievement
- Canadian citizen.

Deadline: September 28 and January 28

W. EDWARD JAMISON MEMORIAL

Value: \$475 Number: 1

Criteria:

- Entering fourth semester
- Academic achievement
- Canadian citizen
- Not in receipt of another program award.

Process:

- MUST write an essay describing situations demonstrating leadership skills and your ability to get along with others.

Deadline: December 31

OIL AND GAS PRODUCTION ACCOUNTING

INUUVIUIT PETROLEUM CORPORATION

Value: \$170 Number: 1

Criteria:

- Student in oil and gas related studies
- Academic achievement.

Deadline: May 30

PETROLEUM ENGINEERING TECHNOLOGY

BP CANADA ENERGY COMPANY

Value: \$1,500 Number: 2

Criteria:

- Third semester
- Academic achievement (not necessarily outstanding)
- Interest in activities which contribute to the SAIT community
- One award - Preference given to an individual of Aboriginal descent who meets the criteria.

Deadline: September 28

CALGARY OILFIELD TECHNICAL SOCIETY

Value: \$1,500 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00)
- Financial need
- Community/leadership involvement
- Preference given to a mature student.

Deadline: September 28

CANADIAN ASSOCIATION OF DRILLING ENGINEERS

Value: \$850 Number: 1

Criteria:

- Third semester
- Academic achievement
- Good communications skills and ability to work with others
- Preference given to applicants with significant work experience in oil and gas drilling or well servicing prior to attending SAIT

Deadline: September 28

CANADIAN ASSOCIATION OF PETROLEUM PRODUCERS (CAPP) – THE CALGARY FOUNDATION

Value: \$3,800 Number: 5

Criteria:

- Third semester
- Academic performance
- Financial need
- Preference given to women or individuals of Aboriginal descent.

Deadline: September 28

CANADIAN SCHOOL OF HYDROCARBON MEASUREMENT

Value: \$2,000 and free admission to the Canadian School of Hydrocarbon Measurement event
Number: 1

Criteria:

- Academic achievement (minimum GPA 3.00)
- Demonstrated interest in petroleum measurement and metering.

Deadline: September 28

CLIFFORD KOPEC MEMORIAL

Value: \$380 Number: 2

Criteria:

- Third semester
- Participation in the community
- Participation in the Students' Association
- Academic achievement.

Deadline: September 28

DON PETEHERYCH MEMORIAL

Sponsored by: Diversity Technologies Corporation - DiCorp

Value: \$1,075 Number: 2

Criteria:

- Third semester
- Potential to succeed (not necessarily top of class)
- Financial need
- Leadership qualities such as volunteerism and community involvement.

Deadline: September 28

ENERPLUS CORPORATION

Value: \$2,000 Number: 1

Criteria:

- First semester
- Academic achievement based on high school prerequisite marks
- Secondary consideration financial need.

Deadline: September 28

ENFORM – E.W. WALT GABERT

Value: \$1,500 Number: 1

Criteria:

- Third semester
- Academic achievement
- Financial need
- Leadership qualities.

Deadline: September 28

EOG RESOURCES CANADA INC.

Value: \$2,000 Number: 1

Criteria:

- Third semester
- Most improved student from semesters one and two.

Deadline: September 28

FOUNDATION FOR ENERGY EDUCATION AND RESEARCH

Value: \$5,000 Number: 2

Criteria:

- Second semester
- Academic achievement (minimum GPA 3.00)
- Financial need.
- Second award based on highest academic achievement

Deadline: December 31

GEORGE YAKIWCHUK

Value: \$220 Number: 1

Criteria:

- Fourth semester
- Academic achievement
- Canadian citizen.

Deadline: February 28

GLEN LEE MEMORIAL

Sponsored by: Penn West Energy Trust

Value: \$5,000 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA of 3.00)
- Positive attitude
- Financial need.

Deadline: September 28

JOHN F. HARDY MEMORIAL

Value: \$800 Number: 2

Criteria:

- Third semester
- Academic achievement
- Financial need
- Student leadership.

Deadline: September 28

KINDER MORGAN FOUNDATION

Value: \$1,000 Number: 2

Criteria:

- All semesters
- Financial need.

Deadline: September 28

LOY WEBB

Value: \$2,500 Number: 1

Criteria:

- Third semester
- Financial need
- Academic achievement (minimum GPA of 2.30)

Deadline: September 28

NATIONAL ASSOCIATION OF CORROSION ENGINEERS (NACE)

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement in first and second semesters
- Emphasis on superior academic achievement in semester one courses or prerequisite courses specializing in the study of corrosion
- Must be a member of NACE (Students interested in becoming members of NACE are encouraged to contact the Membership Chair of the local NACE Calgary Section for more details through the NACE Calgary website nacecalgary.ca/contacts.htm).

Deadline: September 28

PACKERS PLUS ENERGY

Value: \$2,000 Number: 1

Criteria:

- Third semester
- Academic achievement (GPA within the upper 50% of class)
- Preference given to previous oil and gas field experience, including summer terms, cooperative school/work terms or experience prior to school
- Preference given to mature students over 25 years of age.

Deadline: September 28

PETROLEUM SERVICES ASSOCIATION OF CANADA

Value: \$1,500 Number: 1

Criteria:

- Third semester
- Academic achievement from previous semesters
- Preference given to interest in working in the service, supply or manufacturing sectors of the petroleum industry.

Deadline: September 28

PHOENIX TECHNOLOGY SERVICES

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement from previous semesters (minimum GPA 2.70 from first and second semesters)
- Financial need.

Deadline: September 28

POINT ENERGY LTD.

Value: \$1,150 Number: 1

Criteria:

- Third semester
- Financial need
- Satisfactory academic achievement (minimum GPA 2.70 from first and second semesters).

Deadline: September 28

RYAN ECKHARD MEMORIAL

Sponsored by: Hub Oil

Value: \$1,850 Number: 1

Criteria:

- Third semester
- Academic achievement in Safety – Petroleum Industry Course
- Financial need.

Deadline: September 28

RYAN SILVER MEMORIAL

Sponsored by: Hub Oil

Value: \$1,850 Number: 1

Criteria:

- Third semester
- Academic achievement in Safety – Petroleum Industry Course
- Financial need.

Deadline: September 28

SAVANNA ENERGY SERVICES CORP

Value: \$2,500 Number: 1

Criteria:

- Any semester
- Financial need
- Canadian Aboriginal ancestry (Status, Metis and Inuit)

Deadline: December 31

SOCIETY OF PETROLEUM ENGINEERS, CANADA

Value: \$770 Number: 2

Criteria:

- Third semester
- Academic achievement
- Financial need
- Preference given to applicants with previous full-time industry experience
- Must be a member of SPE - Society of Petroleum Engineers (apply online at spe.org/students).

Process:

- Must submit to the Alumni and Development office at MA113 in Heritage Hall, a copy of your SPE Membership.

Deadline: September 28

POWER ENGINEERING TECHNOLOGY

ALLIANCE PIPELINE LTD.

Value: \$985 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00 but not necessarily top of the class)
- Positive attitude
- Financial need
- Community involvement and demonstrates leadership within program.

Deadline: September 28

ATCO POWER

Value: \$1,250 Number: 2

Criteria:

- Third semester
- Most outstanding student
- Canadian citizen or a landed immigrant
- Southern Alberta resident.

Deadline: September 28

BROOKFIELD OFFICE PROPERTIES CANADA

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Technical aptitude
- Positive attitude
- Preference given to a student planning a technical career in the real estate industry.

Deadline: September 28

CITY OF CALGARY

Value: \$1,200 Number: 1

Criteria:

- Third semester
- Academic achievement
- Canadian citizen or landed immigrant
- Southern Alberta resident.

Deadline: September 28

FOUNDATION FOR ENERGY EDUCATION AND RESEARCH

Value: \$5,000 Number: 2

Criteria:

- Second semester
- Academic achievement (minimum GPA 3.00)
- Financial need
- Second award based on highest academic achievement

Deadline: December 31

INTERNATIONAL PRESSURE EQUIPMENT INTEGRITY ASSOCIATION (IPEIA)

Value: \$490 Number: 1

Criteria:

- Third semester
- Financial need
- Academic achievement (minimum GPA 3.00).

Deadline: September 28

NATIONAL ASSOCIATION OF CORROSION ENGINEERS (NACE)

Value: \$1,000 Number: 1

Criteria:

- Third semester
- Academic achievement in first and second semesters
- Emphasis on superior academic achievement in semester one courses or prerequisite courses specializing in the study of corrosion
- Must be a member of NACE (Students interested in becoming members of NACE are encouraged to contact the Membership Chair of the local NACE Calgary Section for more details through the NACE Calgary website nacecalgary.ca/contacts.htm).

Deadline: September 28

PHILIP J. CARPENTIER MEMORIAL

Value: \$2,000 Number: 1

Criteria:

- Third semester
- Academic achievement (minimum GPA 3.00)
- Financial need
- Preference given to a student from a rural area.

Deadline: September 28

REGINALD HARTZLER MEMORIAL

Sponsored by: Sabre Energy LTD

Value: \$1,095 Number: 2

Criteria:

- Third or fourth semester
- GPA within the top 25% of the class
- Leadership qualities.

Deadline: February 28

TRANSALTA

Value: \$790 Number: 8

Criteria:

- Four awards for third semester
- Academic achievement (minimum GPA 3.00 from first and second semesters)
- Active as a volunteer within the community
- Four awards for first semester
- Good academic achievement (70% high school average)
- Active as a volunteer within the community.

Deadline: September 28

PROCESS OPERATIONS

CHEMISTRY STAFF

Value: \$130 Number: 1

Criteria:

- Third semester
- Highest academic achievement.

Deadline: May 30

WORKPLACE SAFETY MANAGEMENT - DISTANCE LEARNING

SUPERIOR PROPANE INC.

Value: \$220 Number: 1

Criteria:

- Enroled in the Workplace Safety Management program Level 1 or 2
- Financial need
- Preference given to individuals presently working in an environment that demands strict safety practices to be followed; must outline these safety practices.

Deadline: April 30